UCCSN Board of Regents' Meeting Minutes March 30-31, 1995

03-30-1995

Pages 178-221

BOARD OF REGENTS

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

March 30-31, 1995

The Board of Regents met on March 30-31, 1995 in Rooms 201-202,

Donald Moyer Student Union, University of Nevada, Las Vegas.

Members present: Dr. James Eardley, Chairman

Mr. Mark Alden

Mrs. Shelley Berkley

Dr. Jill Derby

Mr. Joseph M. Foley

Mrs. Dorothy S. Gallagher

Mr. Madison Graves, II

Mr. Daniel J. Klaich

Mr. David L. Phillips

Mrs. Nancy Price

Mrs. Carolyn M. Sparks

Others present: Chancellor Richard Jarvis

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

Interim President Rita Gubanich, TMCC

Interim President Kenny Guinn, UNLV

President Richard Moore, CCSN

President Ron Remington, NNCC

President James Taranik, DRI

Mr. Donald Klasic, General Counsel

Dr. Tom Anderes, Vice Chancellor

Dr. John Richardson, Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairmen (or their representatives) Richard Finn (WNCC), Richard French (DRI), Chris Gaub (Unit), Scott Hawkins (NNCC), Linda Stetter (TMCC), Barbara Nelson (CCSN), Marsha Read (UNR), James Stivers (UNLV), and Student Association Officers.

Chairman Eardley called the meeting to order at 11:10 A.M.,

Thursday, March 30, 1995, with all Regents present except Regent

Berkley.

1. Adoption of the Consent Agenda

Adoption of the Consent Agenda, identified as Ref. A, filed in the Regents' Office.

- Approved the minutes of the special meeting held
 February 15, 1995 and the regular meeting held
 February 23-24, 1995.
- (2) Approved the following recommendations for promotion or assignment to rank:
 - A. University of Nevada, Reno President Crowley recommended the following promotions, effectiveJuly 1, 1995:

Donald Bear to Professor of Curriculum and Instruction, Education

*Kathleen Boardman to Associate Professor of English, Arts and Science

*Stacy Burton to Associate Professor of English,

Arts and Science

Iain Buxton to Professor in Pharmacology, School

```
of Medicine
```

*Carol M. Condit to Associate Professor of Bio-

chemistry, Ag/Medicine

George Danko to Professor of Mining Engineering,

Mines

*Kent M. Ervin to Associate Professor of Chemistry,

Arts and Science

Sami Fadali to Professor of Electrical Engineer-

ing, Engineering

James R. Firby to Professor of Geological Sci-

ences, Mines

*Kenneth H. Fliess to Associate Professor of

Anthropology, Arts and Science

William Gerthoffer to Professor of Physiology,

School of Medicine

Betty J. Glass to Rank III, Library

Cheryll Glotfelty to Associate Professor of

English, Arts and Science

Philip Goodman to Professor of Internal Medicine,

School of Medicine

Faramarz Gordaninejad to Professor of Mechanical

Engineering, Engineering

*Gregory J. Hayes to Associate Professor in Health

Sciences, Human and Community Sciences

Gary Haynes to Professor of Anthropology, Arts and Science

Viktoria Hertling to Professor of Foreign Languages & Literatures, Arts and Science

Joseph Jones to Associate Professor of Internal

Medicine, School of Medicine

Stephen Lafer to Associate Professor of Curriculum and Instruction, Education

Mary Lahren to Associate Professor of Geological Sciences, Mines

Claude Lardinois to Professor of Internal Medicine, School of Medicine

*Matthew C. Leone to Associate Professor of Criminal Justice, Arts and Science

*Shen-Yi Luo to Associate Professor of Mechanical Engineering, Engineering

*Johnson W. Makoba to Associate Professor of Sociology, Arts and Science

*Ronald B. Mayhall to Associate Professor in Music,

Arts and Science

*Mark M. Meerschaert to Associate Professor of Mathematics, Arts and Science

*Merwin Mitchell to Associate Professor of Economics, Business Administration

```
Gary Norris to Professor of Civil Engineering,
     Engineering
  *Mark Pingle to Associate Professor of Economics,
     Business Administration
  *Laurie Potter to Rank III, Medical Library,
     Library
   Nelson Publicover to Professor of Physiology,
     School of Medicine
  *Richard Schultz to Associate Professor of Geo-
     logical Engineering, Mines
   Raj Siddharthan to Professor of Civil Engineering,
     Engineering
  *Michael Thomas to Associate Professor of Account-
     ing/Computer Information Systems, Business
     Administration
  Virginia Vogel to Professor of Speech and Theatre,
     Arts and Science
  Ilga Winicov to Professor of Microbiology/Bio-
     chemistry, Agriculture and School of Medicine
B. University of Nevada, Las Vegas - Interim Presi-
```

dent Guinn recommended the following promotions,

effective July 1 1995:

- *Malwane Ananda to Associate Professor of Mathematical Sciences, Science and Mathematics
- *Catherine Angel to Associate Professor of Art,

Fine and Performing Arts

Michael Bowers to Professor of Political Science, Liberal Arts

- *Jesse Brinson to Associate Professor of Counseling and Educational Psychology, Education
- *Ralph Buechler to Associate Professor of German,
 Liberal Arts
- *Seungmook Choi to Associate Professor of Finance,

Business and Economics

Nasser Daneshvary to Professor of Economics,

Business and Economics

Fine and Performing Arts

- *Jolie Gaston to Associate Professor of Hotel

 Management, Hotel Administration
- *Janis Glatzel to Associate Professor of Clinical Laboratory Sciences, Health Sciences
- *Dean Gronemeier to Associate Professor of Music,

Kenneth Hanlon to Professor of Music, Fine and Performing Arts

*Margaret Harp to Associate Professor of Foreign Languages, Liberal Arts

```
Ashok Iyer to Professor of Electrical and Computer

Engineering, Engineering
```

*Chris Kearney to Associate Professor of Psychology, Liberal Arts

Bill Leaf to Professor of Art, Fine and Performing

Arts

*Stephen Lepp to Associate Professor of Physics,
Science and Mathematics

*Teresa Lyons to Associate Professor of Educational Administration and Higher Education, Education

Georg Mauer to Professor of Mechanical Engineering, Engineering

Arthur Meyers to Associate Professor of Radiological Sciences, Health Sciences

Susan Michael to Associate Professor of Nursing,
Health Sciences

Terance Miethe to Professor of Criminal Justice,
Liberal Arts

Charles Moores to Professor of Accounting,

Business and Economics

*Neil Opfer to Associate Professor of Architecture,

Architecture, Construction Management and

Planning

Mary Parhamovich to Rank III, Library

- *Mary Peterson to Associate Professor of Health

 Care Administration, Health Sciences
- *Peggy Perkins to Associate Professor of Counseling and Educational Psychology, Education
- *Thomas Pierce to Associate Professor of Special Education, Education

Ellen Ross to Professor of History, Liberal Arts

*Paul Schulte to Associate Professor of Biological Sciences, Science and Mathematics

Dennis Soden to Professor of Environmental Studies, Environmental Studies Program

Richard Soule to Professor of Music, Fine and Performing Arts

- *Laura Spencer to Associate Professor of Spanish, Liberal Arts
- *Spencer Steinberg to Associate Professor of Chemistry, Science and Mathematics
- *Paulette Tandy to Associate Professor of Accounting, Business and Economics
- *Richard Tandy to Associate Professor of Kinesiology, Human Performance and Development
- *C. Jeffrey Waddoups to Associate Professor of Economics, Business and Economics

- *Lawrence Walker to Associate Professor of Biological Sciences, Science and Mathematics

 Richard Wiley to Professor of English, Liberal

 Arts

 *Ken Wintch to Associate Professor of Radiological

 Sciences, Health Sciences

 *John Zimmerman to Associate Professor of Accounting, Business and Economics
- C. Desert Research Institute President Taranik recommended the following promotions, effective July 1, 1995:

Hans Moosmuller to Rank III, Energy and Env.

Engineering Center

Jerry Miller to Rank III, Quaternary Sciences

Roger Jacobsen to Rank IV, Water Resources

*Also recommended for Award to Tenure.

Center

- (3) Approved the following recommendations for tenure:
 - A. University of Nevada, Reno President Crowley

recommended award of tenure, effective July 1, 1995, to the following:

Eric Albers, Social Work, Human and Community
Sciences

*Kathleen Boardman, English, Arts and Science

*Stacy Burton, English, Arts and Science

Martha Combs, Curriculum and Instruction,

Education

*Carol M. Condit, Biochemistry, Ag/Medicine

*Kent M. Ervin, Chemistry, Arts and Science

*Kenneth H. Fliess, Anthropology, Arts and Science

*Gregory J. Hayes, Health Sciences, Human and

Community Sciences

Janita Jobe, Library

John R. Koetting, Curriculum and Instruction,

Education

*Matthew C. Leone, Criminal Justice, Arts and Science

*Shen-Yi Luo, Mechanical Engineering, Engineering

*Johnson W. Makoba, Sociology, Arts and Science

*Ronald B. Mayhall, Music, Arts and Science

*Mark M. Meerschaert, Mathematics, Arts and

Science

- *Merwin Mitchell, Economics, Business Administration
- *Mark Pingle, Economics, Business Administration
- *Laurie Potter, Medical Library, Library
- *Richard Schultz, Geological Engineering, Mines
- Peter Sebaaly, Civil Engineering, Engineering
- Julie Swain, Surgery, Medicine
- *Michael Thomas, Accounting/Computer Information
 - Systems, Business Administration
- Steve Wheatcraft, Geological Sciences, Mines
- Glee Willis, Library
- B. University of Nevada, Las Vegas Interim President Guinn recommended award of tenure, effective
 - July 1, 1995, to the following:
 - *Malwane Ananda, Mathematical Sciences, Science and Mathematics
 - *Catherine Angel, Art, Fine and Performing Arts
 - Alison Armstrong, Instruction, Library
 - Kathleen Brewer, Hotel Management, Hotel Admin
 - istration
 - *Jesse Brinson, Counseling and Educational Psy
 - cology, Education

- *Ralph Buechler, Foreign Languages, Liberal Arts
- *Seungmook Choi, Finance, Business and Economics

David Costa, Mathematical Sciences, Science and

Mathematics

- *Jolie Gaston, Hotel Management, Hotel Administration
- *Janis Glatzel, Clinical Laboratory Sciences,
 Health Sciences
- *Dean Gronemeier, Music, Fine and Performing Arts
- *Margaret Harp, Foreign Languages, Liberal Arts

David Hickey, Art, Fine and Performing Arts

Richard Jensen, Communication Studies, Communication Studies

- *Chris Kearney, Psychology, Liberal Arts
- *Stephen Lepp, Physics, Science and Mathematics
- *Teresa Lyons, Educational Administration and Higher Education, Education
- *Neil Opfer, Architecture, Architecture, Construction Management and Planning
- *Mary Peterson, Health Care Administration,
 Health Sciences
- *Peggy Perkins, Counseling and Educational Psychology, Education
- *Thomas Pierce, Special Education, Education

*Paul Schulte, Biological Sciences, Science and Mathematics

*Laura Spencer, Foreign Languages, Liberal Arts

*Spencer Steinberg, Chemistry, Science and Mathematics

*Paulette Tandy, Accounting, Business and Economics

*Richard Tandy, Kinesiology, Human Performance and Development

*C. Jeffrey Waddoups, Economics, Business and Economics

*Lawrence Walker, Biological Sciences, Science and Mathematics

*Ken Wintch, Radiological Sciences, Health Sciences

*John Zimmerman, Accounting, Business and Economics

C. Community College of Southern Nevada - PresidentMoore recommended award of tenure, effective July1, 1995, to the following:

Robert Adams, English, Arts and Science

Franklin N. Baker, Accounting, Business and

Industry

Michaela Brooks, Nursing, Math, Health and Human

Services

Theo Byrns, Foreign Language, Arts and Sciences

Max Coe, CIT, Business and Industry

Joe Cracraft, Physical Therapy, Math, Health and

Human Services

Randall Edwards, Physical Therapy, Math, Health and Human Services

Gary Elliott, English, Arts and Sciences

Edward Eschner, Engineering Tech., Business and

Industry

Linda Foreman, Behavioral Sciences, Arts and

Sciences

Geoffrey Frasz, Philosophical & Regional Studies,

Arts and Sciences

Ann K. Johnson, Counseling, Student Development

Marie Lium, English, Arts and Sciences

Gary Marx, Fine Arts, Arts and Sciences

Denise Ogletree-Mc Guinn, Nursing, Math, Health

and Human Services

Joseph Niemiec, Public and Human Services, Arts

and Sciences

Royse Smith, Philosophical and Regional Studies,

Arts and Sciences

Victor Taucer, Marketing and Resorts, Business

and Industry

```
Ann Thomas, Nursing, Math, Health and Human
```

Services

Glynda White, Business and Management, Business

and Industry

Rodney Wilson, English, Arts and Sciences

Michelle Wyatt, Mathematics, Math, Health and

Human Services

D. Truckee Meadows Community College - Interim Pres-

ident Gubanich recommended award of tenure, ef-

fective July 1, 1995, to the following:

John Adlish, Arts and Science

Arnold Brock, Public Service

Mary Buchnor-Smartt, Arts and Sciences

James Claybrook, Student Services

Gail Ferrell, Arts and Sciences

Leslie Garaventa, Applied Industrial Technology

Helen Hecimovich, Arts and Sciences

Erik Lauritzen, Public Service

Frederick Lokken, Arts and Sciences

Michelle Maupin-Cornelius, Student Services

Rosemary Rinaldi, Health Sciences

Ralph Shafter, Professional Business Studies

G. Philip Smilanick, Professional Business
Studies
Linda Stetter, Professional Business Studies
Carolyn Wray, Arts and Sciences
John Yarnevich, Arts and Sciences
E. Western Nevada Community College - President
Calabro recommended award of tenure, effective
July 1, 1995, to the following:
Richard Finn, Public Service
Richard Stewart, Business
Rick Jay Van Ausdal, Trade and Industry
F. Northern Nevada Community College - President
Remington recommended award of tenure, effective
July 1, 1995, to the following:
Larry Hyslop, Math/Computing
Richard Kampf, Math/Computing
Jill Stringfield, Occupational/Technical
*Also recommended for Promotion or Assignment to
Rank.

(4) Approved the following individuals to be appointed to the College of Agriculture Advisory Committee at UNR for the period 1995 through 1997:

Chris Gansberg, Sr.

John L. Mc Lain

William A. Molini

Larry L. Pedrett

(5) Approved emeritus status for the following faculty member at UNR to be effective July 1, 1995:

John W. Batdorf, M. D., Professor of Surgery, Emeritus

(6) At the Board's February, 1995 meeting approval was given for UNLV to enter into a loan for a video screen system at the Thomas and Mack Center. Bond Counsel, John Swendseid, requested the following resolution authorizing the execution of the note:

RESOLUTION #95-2

System of Nevada (the "University") intends to borrow \$1,280,000 from Nevada State Bank, (the "Bank") pursuant to a letter from the Bank received March 24, 1995, in response to a solicitation of bids therefor (the "Proposal"), attached hereto for the purpose of financing the improvements from Thomas and Mack Center at the University of Nevada, Las Vegas, such borrowing to be evidenced by a note signed by the appropriate officials at the University (the "Note").

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF THE UNIVERSITY OF NEVADA:

Section 1. The Proposal is hereby accepted, ratified and approved.

Section 2. The officers of the University are hereby authorized to take all action necessary to effectuate the provisions of this resolution, including, without limitation, execution and delivery of the Note and such certificates as may be necessary to evidence the validity and enforceability of the Note, the exemption of in-

terest thereon from federal income taxation.

Section 3. This resolution shall be effective on its passage and approval.

- (7) Approved the changes to the Handbook, Title 4, Chapter
 - 10, Section 4, Summer Program, UNR, as follows:

Per undergraduate credit:

Instructional Program 56.00

Student Union Operating .50

Student Union Cap. Imp. 1.00

Summer Activity 1.50

Health Service 2.00

Total 61.00

Per graduate credit:

Instructional Program 79.00

Student Union Operating .50

Student Union Cap. Imp. 1.00

Summer Activity 1.50

Health Service 2.00

Total 84.00

(8) Approved the following Handbook changes regarding Summer Term Salary Schedules at UNLV and UNR:

A. Title 3, Chapter 3, Section 24.1, University of Nevada, Las Vegas

Salary schedules for Summer Session faculty at
UNR and UNLV shall be approved annually by the
Board of Regents. The following schedules are
effective for the 1995 Summer Term.

UNLV Faculty

Professor \$1475 per credit hour

Associate Professor 1425

Assistant Professor 1375

Lecturer 1225

Visiting Faculty

Professor \$1300 per credit hour

Associate Professor 1250

Assistant Professor 1200

Lecturer 950-1200

Lab Assistant 1000

Professor Emeritus: Rate depends upon rank at time of retirement.

Pay per credit hour of individual instruction is \$50.

The per-credit-hour salary is the maximum allowable. A lower amount, when necessitated by low enrollment and when agreed to by the instructor, is permitted.

B. Title 3, Chapter 3, Section 24.2, University of Nevada, Reno

The following salary schedule applies to classes taught on- or off-campus during the inclusive dates of Summer Session.

Resident Faculty

Professor \$1475 per credit hour

Associate Professor 1275

Assistant Professor 1075

Lecturer 925-1475

Teaching Assistant/

Graduate Assistant 775

Visiting Faculty

Office.

Professor \$1225 per credit hour

Associate Professor 1000

Assistant Professor 800

Lecturer 800-1225

- (9) Approved changes to the Handbook, Title 4, Chapter 17, Section 13, Residence Hall and Food Service Rates, UNLV, as contained in Ref. C-9, filed in the Regents'
- (10) Approved authorization to utilize Capital Improvement Fee Funds at NNCC in the amount of \$11,000 for the following projects at NNCC:

and Berg Hall and the installation of new gutters on the Child Center.

Repair Chilton Circle and gravel the Child 5000

Center parking area.

- (11) The request for Handbook changes for the Distribution of Registration Fees, Community Colleges, CCSN, was withdrawn.
- (12) The following recommendations for promotion or assignment to rank have been forwarded for Board consideration. This is an information item only, with Board action scheduled for the May 18-19, 1995 meeting.
 - A. University of Nevada, Reno President Crowley recommends the following promotion, effective

 July 1, 1995:

Steven Wesnousky to Professor of Geological Sciences, Mackay School of Mines

B. University of Nevada, Las Vegas - Interim President Guinn recommends the following promotion,

effective July 1, 1995:

*William Pankratius to Associate Professor of Instructional and Curricular Studies, College of Education

*Also recommended for Award to Tenure.

- (13) The following recommendations for tenure have been forwarded for Board consideration. This is an information item only, with Board action scheduled for the May 18-19, 1995 meeting.
 - A. University of Nevada, Las Vegas Interim President Guinn recommends award of tenure, effectiveJuly 1, 1995, to the following:

*William Pankratius, Instructional and Curricular

Studies, College of Education

*Also recommended for Promotion or Assignment to Rank.

(14) Approved the following interlocal agreements:

A. UCCSN Board of Regents/School of Medicine and the

Nevada State Health Division (Interlocal Contract)

Effective Date: July 1, 1994 through June 30,

1995

Amount : \$7078 to Medical School

Purpose : School of Medicine will provide

facilities and staff toward

screening, examination and

recommendation of services for

the Crainiofacial Clinic.

B. UCCSN Board of Regents/NNCC and the White Pine

School District (Interlocal Contract)

Effective Date: April 3, 1995 to June 30, 1997

Amount : \$15,000 to White Pine County

School District

Purpose : Ely Vocational Skills Training

Center.

C. UCCSN Board of Regents/CCSN and the Nevada Di-

vision of Mental Hygiene and Mental Retardation

(Interlocal Contract)

Effective Date: July 1, 1995 through June 30,

1996

Amount : \$20,000 to CCSN

Purpose : CCSN to teach course of instruc-

tion for mental health techni-

cians, mental retardation tech-

nicians and forensic specialists.

D. UCCSN Board of Regents/CCSN and the State Job

Training Office (Interlocal Contract)

Effective Date: February 1, 1995 to June 30, 1996

Amount : \$200,000 to CCSN

Purpose : Career Resilience Program for

Professionals.

E. UCCSN Board of Regents/UNR, Nevada Cooperative

Extension and the Junior Lovestock Show Board

(Interlocal Contract)

Effective Date: July 1, 1995 to June 30, 1996

Amount : \$26,547 to Extension

Purpose : Extension to hire part-time employees to fulfill temporary needs in conducting the Junior Livestock Show.

F. UCCSN Board of Regents/UNR and the Board of
 Trustees of the Washoe County School District
 (Interlocal Contract)

Effective Date: January 1 through December 31, 1995

Amount : \$1.15 per mile for each actual mile logged by said buses

Purpose : Lease of school buses by Washoe

County School District.

Mrs. Sparks moved adoption of the Consent Agenda, and approval of the prepared agenda with items as specified throughout the meeting. Mr. Phillips seconded.

Mrs. Price requested that item 6 of the Consent Agenda
(Resolution: Video Screen System, Thomas and Mack Center,
UNLV) be removed from the Consent Agenda for discussion
purposes. She stated that she had concerns with approv-

ing loans without a Systemwide policy, that there may be a perception of a conflict of interest, and there are IRS issues that need to be addressed. She noted that any member of the Board can request that items be removed from an agenda.

Mrs. Price moved to amend the motion by removing item 6 of the Consent Agenda. Mr. Klaich seconded.

Interim President Guinn explained that UNLV followed the bid process procedure and has received approval from UCCSN's Bond Counsel. Interim Vice President for Finance and Administration, Dr. Norval Pohl, explained that UNLV presented a Request for Proposal (RFP) to seek financing and a letter of credit, and received 5 responses. A review committee was formed, which consulted with UCCSN's Bond Counsel. The lowest bid was accepted by the committee and forwarded to Interim President Guinn for consideration of Nevada State Bank, which presented a 8.1% interest.

Dr. Guinn announced, for the record, that PriMerit Bank did not respond to the bid process.

Mrs. Price stated that she had received an article from

Peat Marwick regarding borrowing transaction guidelines.

She stated that she was concerned that UCCSN does not have any guidelines or policies on this issue. She suggested that the Board of Regents address this issue in a straightforward manner and place it on the regular agenda.

Chairman Eardley clarified that staff has been instructed to place more routine items on the Consent Agenda, rather than the regular agenda. Mrs. Price agreed that ceremonial items should be placed on the Consent Agenda, but felt that items that are being reviewed by the IRS, without UCCSN policy, should be placed on the regular agenda for thorough discussion.

Mr. Alden stated that he had reviewed the process and did not feel that there was an IRS issue.

Motion carried.

 Approved Resolution: Video Screen System, Thomas and Mack Center, UNLV

This item was removed from the Consent Agenda and moved to the regular Board of Regents' agenda for consideration.

At the Board's February, 1995 meeting approval was given for UNLV to enter into a loan for a video screen system at the Thomas and Mack Center. Bond Counsel, John Swendseid, requested the following resolution authorizing the execution of the note:

RESOLUTION #95-2

WHEREAS, the University and Community College System of Nevada (the "University") intends to borrow \$1,280,000 from Nevada State Bank, (the "Bank") pursuant to a letter from the Bank received March 24, 1995, in response to a solicitation of bids therefor (the "Proposal"), attached hereto for the purpose of financing the improvements from Thomas and Mack Center at the University of Nevada, Las Vegas, such borrowing to be evidenced by a note signed by the appropriate officials at the University (the "Note").

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS
OF THE UNIVERSITY OF NEVADA;

Section 1. The Proposal is hereby accepted, ratified

and approved.

Section 2. The officers of the University are hereby authorized to take all action necessary to effectuate the provisions of this resolution, including, without limitation, execution and delivery of the Note and such certificates as may be necessary to evidence the validity and enforceability of the Note, the exemption of interest thereon from federal income taxation.

Section 3. This resolution shall be effective on its passage and approval.

Mr. Klaich moved approval of the resolution regarding the execution of a note for the Video Screen System at the Thomas and Mack Center, UNLV. Mrs. Gallagher seconded. Mrs. Price opposed.

Mrs. Price stated that she objected to the motion in that there is not a policy on these types of transactions and that this item should not be considered until the new President comes on board for her review.

Motion carried.

3. Introductions

Interim President Gubanich introduced newly elected Faculty
Senate Chairman, Linda Stetter.

President Calabro introduced Sabrina Mc Kinley, member of the Nevada Student Alliance.

ASUN President Jason Frierson introduced newly elected ASUN President Glenn Booth.

4. Chairman's Report

Chairman Eardley reported on the Association of Governing
Boards of Universities and Colleges National Conference
on Trusteeship, held March 25-28, 1995 in Seattle, Washington. He acknowledged the gender equity presentation delivered by Regents Jill Derby and Daniel Klaich, and
President Joseph Crowley during the conference.

Mrs. Sparks added that when UCCSN's Regents and administrators attend such national conferences, usually they come back feeling that Nevada's problems aren't all that

bad. She learned that nearly every major higher educational institution is implementing tremendous tuition and fee increases. She stated that the conference was very informative and commended Dr. Derby, Mr. Klaich and Dr. Crowley on their presentation.

Dr. Derby thanked those Regents and administrators who attended the presentation on gender equity. She, too, stated that the conference was very informative, and that although UCCSN is doing well at this time, higher education is very cyclical.

Mr. Foley stated that there were many positive comments made during the conference that suggest great confidence for higher education in the future.

5. Approved the Request for Decertification Election

A request for an election to decertify the TMCC Chapter of the Nevada Faculty Alliance as the collective bargaining agent for eligible professional employees at TMCC has been received by the Chancellor, together with signed evidence of such intent from a number of TMCC's professional employees. The Board's collective bargaining regulations

provide that upon a finding by the Board of Regents that the requirements for a decertification election have been met, "an election shall be scheduled..." in the manner provided by the regulations.

The Chancellor had completed his verification of whether the requirements of a decertification election had been met and presented his findings in that there were sufficient valid signatures to warrant such an election. However, the Nevada Faculty Alliance (NFA) is conducting its own election to ratify the contract before a decertification election.

Dr. Jarvis stated that there is a procedural issue at this time. An election must be held no sooner than 15 days, no longer than 30 days, after Board action on whether to hold an election. This gives the Board time to determine what the outcome of the NFA's ratification election will have on whether to go forward with a decertification election, because the ratification election will be over by the following Wednesday (April 5, 1995).

Contingent upon the results of the NFA ratification election, Chancellor Jarvis requested authorization to determine whether to proceed with a decertification election or not. In the event the result of the NFA's ratification election is negative, the NFA will send a letter to the Chancellor withdrawing as the collective bargaining agent at TMCC.

Mr. Klaich moved that an election under the provisions of the Board's collective bargaining regulations be held to determine if the TMCC Chapter of the Nevada Faculty Alliance shall be decertified as the collective bargaining agent for TMCC's professional employees. However, the Chancellor shall be authorized to determine whether a decertification election shall still be held or report back to the Board if one of the following conditions occurs:

- The TMCC Chapter of the NFA holds an election to ratify
 the proposed collective bargaining contract which has
 been negotiated between the NFA and the System, and
 the vote is in favor of ratification; or
- 2. The TMCC Chapter of the NFA holds an election to ratify the proposed collective bargaining contract, the vote is not in favor of ratification and the NFA submits a letter to the Chancellor requesting the withdrawal of recognition of the TMCC Chapter of the NFA as a collective bargaining agent for TMCC's professional em-

ployees.

It is the intent of the motion that if neither condition

occurs, the decertification election shall proceed without

further action.

Mr. Graves seconded.

State President of NFA, Candace Kant, and member of NFA,

Jim Richardson, both expressed their endorsement of the

above motion.

Mr. Foley stated that he is in support of the motion, and

commended the organization of faculty and administration

for this approach.

Mrs. Price requested clarification that there is no viola-

tion of any federal law, and General Counsel Klasic respond-

ed in the negative.

Motion carried.

6. Information Only: Closed Session

Upon motion by Mr. Graves, seconded by Mr. Phillips, the Board moved to a closed session at 11:45 A.M. for the discussion of the character, alleged misconduct, professional competence, or physical or mental health of persons who are not employees of the UCCSN, in accordance with NRS 241.030.

The open meeting reconvened at 1:15 P.M., Thursday, March 30, 1995, with all Regents present.

Chairman Eardley announced that the dedication and tour of the Howard Cannon Center for Survey Research at UNLV has been postponed.

Vice Chairman Graves announced that a press conference would be held at 4:30 P.M. that afternoon to announce the Basketball Coach at UNLV.

7. Approved Tuition and Fees, 1995-97

Chancellor Jarvis proposed increases in the registration fees for 1995-96 and 1996-97 (Ref. E, filed in the Regents' Office). The revenue generated would be earmarked for Campus priority needs in equipment and support services.

The presentation also described System guidelines for development of Campus allocation plans and an accountability report on expenditures.

Chancellor Jarvis explained the process in earmarking the generated revenue. The revenue cannot supplant anything else which is supported by State funds and the institutions must be able to demonstrate that the funds would go towards equipment and support services. The institutions must also develop a plan of expenditure, and Chancellor Jarvis assured the Board that students would be part of the planning process.

A discussion was held on the possible use of indirect cost funds being used for this purpose. Indirect costs are funds that are paid to institutions to use their facilities for research. A significant portion of these indirect costs goes towards the stimulation of research.

Chancellor Jarvis stated that this proposal is fundamentally different from the action in 1993. At that time, budgets had been reduced and it was necessary to gather revenue.

The Board authorized a fee increase, half of which went to student access funds for financial aid dollars. Now in

1995, the Governor has proposed financial aid assistance, but there is a shortfall in quality services to students.

This fee increase would be dedicated to equipment and support services, not spread into other parts of the budget.

It would not go to salary increases, and the proposals must be able to demonstrate that the students would benefit through increased access to service or improved quality of a service.

Mr. Graves moved approval of the Chancellor's proposal as outlined with regard to tuition and fees. Mr. Phillips seconded.

The proposal is supported by the Presidents and each President outlined probable needs for each at his institution.

Dr. Derby asked for clarification concerning student access funds, and Chancellor Jarvis responded that the Governor and Legislature recommend an appropriation of \$7 million for financial aid. Therefore, the proposed fee increase needs to be directed to equipment and support services.

Mr. Graves stated that even though there is a policy on this issue, if and when desperate needs arise, the Board

should be willing to change its policies.

Mr. Klaich further clarified that this request to waive policy relates solely to this fee increase and will not bind future decisions.

Faculty Senate Chairs, Barbara Nelson (CCSN) and Linda Stetter (TMCC), both spoke in support of the increase.

All of the Student Government representatives thanked the Chancellor for allowing them to provide input into this process.

USA President Jeanine Powers expressed her appreciation to President Calabro for the time and effort in allowing the students to participate in this process. The students are in the process of preparing their list of needs; however, the students feel that they have been paying their fair share and that the State should provide for these needs.

Therefore, the students at WNCC oppose this fee increase.

ASTM President Toni Horne stated that it is a privilege to be able to help in this decision making, and the students at TMCC support this fee increase.

ASCCSN President David Hernandez stated that he had made promises during the campaign for his election to office to oppose any fee increases. Their Senate does not support the fee increase, but if it should pass they request to be included in the discussions on distribution of the fee.

UNLV GSA President Micki Winsett stated that the small increase now is much more favorable than a large increase in the future. She restated the very important needs for support services on the UNLV Campus.

UNR GSA President Bill Jones stated they understood the needs; however, did not feel an increase was necessary at this time because it would set a precedent, the current policy calls for fee increases in even-numbered years, and students understood that there was a moratorium on fee increases until 1997. He stated that the State should support these needs in higher education.

ASUN President Jason Frierson, representing the Nevada Student Alliance, stated that they did not unanimously support this increase. He too felt that the State should support higher education. He suggested that students be

allowed to participate in discussions with Legislators with regard to institutional needs.

CSUN President Stephanie Boixo stated that higher education should be a greater priority of the State because it provides the State with better citizens. She stated that their Senate opposed the increase and felt it is very important to relay these most vital needs to the Legislature.

Mrs. Gallagher agreed that the Legislature should support higher education; however, with other State agency needs it does not appear that additional funds will be forthcoming this session. She asked the students how their needs could be met without this proposed fee increase. It is the Regents' responsibility to make these kinds of decisions in order for students to be successful in their education endeavors.

Mrs. Price stated that she does not have a conflict of interest even though she is a graduate student at UNR. She stated her concern was on accountability and whether proper training is provided for the equipment that is currently in use.

Mr. Foley stated that he is very much interested in the welfare of students and administration because he is a true believer in higher education. He indicated that he had never supported fee increases until now, but that he was supporting the Chancellor who has presented a well thought out plan.

Mr. Alden expressed his concern that the Board must assure a tuition plan for small increases and was in favor of this proposal.

Dr. Derby stated she appreciated the consultation with the students, but because the tuition committee had agreed to a moratorium for the biennium she could not support the increase at this time.

Mr. Klaich stated that he had a conflict of interest because he had a daughter attending UNR; however, he would vote on the issue. He stated that he had concerns for the middle income student. He felt that tuition setting is a cooperative process among administrative, legislative and executive branches. He suggested that the Board turns to students too often in time of need and he felt that with more time and thought a rational tuition process could be developed. He

stated that he would not support the recommendation.

Mrs. Sparks stated that since the explanations she now

understands that the System must work within the fiscal

year rather than waiting until the end of the biennium to

increase fees. She stated that she would support the

recommendation, but will continue to seek additional fund-

ing from the State.

Mr. Phillips spoke in support of the increase because the

increase would directly benefit the students through a

modest increase at this time.

Mrs. Berkley stated that although the needs were valid she

would oppose the increase because of her vote not to raise

tuition during this biennium.

Chairman Eardley urged support of the Chancellor who has

provided a leadership role on this matter.

Motion carried upon roll call vote:

Ayes: Regents Alden, Foley, Gallagher, Graves,

Phillips, Sparks

Nays: Regents Berkley, Derby, Klaich, Price A short break was taken and upon return all Regents were present except Regents Alden, Folley, Gallagher and Phillips. 8. Information Only: Outstanding Faculty Recognition At the request of the Board of Regents, each Faculty Senate Chairman reported on the outstanding faculty achievement for the institution. Ref. B is filed in the Regents' Office. University of Nevada, Reno Jane Fisher Truckee Meadows Community College Martin Kyte Fred B. Lokken University of Nevada, Las Vegas

Jim Mc Phee (posthumously)

Leonard Goodall

Mrs. Gallagher returned to the meeting.

Mrs. Price stated that Jim Mc Phee was a man with the utmost integrity and will be greatly missed.

Dr. Bob Hoover, UNR Vice President for Academic Affairs, stated that Dr. Goodall was one of his professors at Utah State and was the best professor he ever had during his higher education years.

UNR Faculty Senate Chairman Marsha Read announced that this was her last Board of rEgents meeting as Faculty Senate

Chairman and she expressed her appreciation to Regents,

staff and administration who helped her through her term.

Mr. Phillips returned to the meeting.

9. Information Only: Outstanding Students Recognition

At the request of the Board of Regents, each Student Government Officer reported on the outstanding student achievement from the institution. Ref. C is filed in the Regents'

Office.

Northern Nevada Community College
Emily Nova
Truckee Meadows Community College
Robert J. Brummett
Scott Teachenor
University of Nevada, Las Vegas
Graduate Students:
Kortney James
Terry Novak
Xiaolei "Charlie" Teng
Undergraduate Students:
Magdalena Martinez
Harold D. Mc Dowell
Andrea M. Pulgarin

10. Information Only: Outstanding Classified Employees
Recognition
At the request of the Board of Regents, each President re-
ported on the outstanding classified employees achieve-
ments from the institution. Ref. D is filed in the Regents
Office.
Northern Nevada Community College
, G
Jill Jones
T. I. M. I. O. W. O. W.
Truckee Meadows Community College
Amy Alves
Ed Knoblauch
Western Nevada Community College
Gayle Yesenskiy
University of Nevada, Reno

Toni Carlson

Gwenn Snow

11. Approved Resolution: James Cashman, III

The following resolution, honoring James Cashman, III, was presented:

RESOLUTION #95-3

WHEREAS, James Cashman III was a native Nevadan who graduated from Bishop Gorman High School in Las Vegas and later distinguished himself at Santa Clara University, graduating in 1971 with dual majors in Management and Finance and membership in the distinguished Beta Gamma Sigma Honors Society; and

WHEREAS, he pursued a rewarding and successful 24-year business career with Cashman Equipment Company and Cashman Cadillac, Inc., ultimately serving as President of Cashman Equipment Company and on the Boards of Directors of Cashman Cadillac, Inc., Nevada Power and Circus Circus Enterprises; and

WHEREAS, he was committed to community service including

leadership in the Big Brothers of Southern Nevada, Boys and Girls Club of Las Vegas, Boy Scouts of America,
Catholic Community Services, Greater Las Vegas Chamber of Commerce, Las Vegas Invitational Golf Tournament,
Las Vegas Rotary Club, Las Vegas 2000 and Beyond, Mountain States Legal Foundation, Nevada Community Foundation, Nevada Development Authority, Nevada Mining Association, Nevada New Car Dealers Association, Nevada
Nuclear Projects Commission, Nevada State Commission on
Economic Development, Nevada Taxpayers Association,
Nevadans for Stable Taxes, Opportunity Village, United
Way of Southern Nevada, Young Presidents Organization;
and

WHEREAS, he and his wife, Mary Kaye, actively supported her alma mater, the University of Nevada, Las Vegas, participated in the UNLV President's Inner Circle, and generously donated to numerous University fund raising efforts such as graduate assistantships in special education and athletic projects; and

WHEREAS, he became a member of the UNLV Foundation Board of Trustees in 1989 and contributed strong leadership to the Audit, Finance and Investment, Nominating, Develop-

ment and Executive Committees culminating in his selection as Vice Chairman in 1994 and 1995; and

WHEREAS, the dedication of James and Mary Kaye to the betterment of their community reflects the high standards of the Cashman family and has benefited thousands of Nevada residents and visitors; and

WHEREAS, James Cashman III, who died on February 2, 1995, was one of Nevada's leading citizens who accomplished many extraordinary feats during an unfortunately abbreviated lifetime of service which brought great credit to his family to whom he was so deeply devoted;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF REGENTS OF
THE UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA,
that the Board extends its condolences to Mary Kaye,
daughters Jennifer and Marguerite, son James, and all
the members of the Cashman family, and expresses its
appreciation for the exceptional life and contributions
of a great citizen, James Cashman III.

Mr. Graves moved approval of the resolution honoring the late James Cashman III. Mr. Phillips seconded. Motion

carried.

The open meeting recessed at 4:10 P.M. and reconvened at 9:05 A.M., Friday, March 31, 1995 with all Regents present except Regent Klaich.

12. Information Only: Public Comment

Lt. Governor Lonnie Hammargren addressed the Board with his recommendation to the Governor in having a commissioner appointed from higher education to serve on the Commission on Economic Development. Dr. Hammargren stated that Doug Burris, Director of Community College Affairs, and Bob Hoover, UNR Vice President for Academic Affairs, both have been instrumental in building bridges between the Community Colleges, Universities and the communities. However, these efforts should be on a Statewide level. Dr. Hammargren introduced Tim Carlson, Director of Economic Development. Dr. Hammargren stated that his mission is to develop communications between all education and the work force systems.

Mr. Carlson stated that this is a very ambitious endeavor; however, he believed that economic development and educa-

tion are very important to the State of Nevada. By helping

Nevada educators to work with industry, Nevada will be

building a better State.

13. Information Only: Legislative Update

Chancellor Jarvis reported that UCCSN had responded to the 26 questions posed by the Legislature and he felt the hearing with the budget committees went well. The Legislature did not pose any further questions at that time to the System. He believed that the Legislators are well aware of UCCSN's priorities. It was agreed that UCCSN would share quarterly reports on expenditures with the Legislative Council Bureau.

Vice Chancellor Anderes announced that there would be a hearing the following week on UCCSN's Capital Improvements request. This hearing will allow the institutions to make a presentation on their major projects. The subcommittee on capital construction will be reviewing all capital construction projects. Dr. Anderes stated that there seemed to be much support for UCCSN's projects.

Mr. Alden requested a copy of the questions and responses.

Interim President Guinn announced that UNLV has offered the position of Men's Basketball Coach to Bill Bayno with a 3-year contract at an annual base salary of \$100,000, \$75,000 for television and radio, and a shoe contract, effective immediately. The contract includes language stating that there will not be a payout, but a reassignment to teaching without benefits. Mr. Bayno has indicated that he has very high academic standards and has already received community support. Dr. Guinn noted that President-Elect Carol Harter has been involved in the selection process and is in agreement with the selection.

Chairman Eardley congratulated Dr. Guinn on the selection, and Mrs. Berkley also expressed her gratitude to Dr. Guinn for all that he has done for the University. Mr. Alden added that Dr. Guinn has put UNLV back on a sound financial basis with the highest of ethical standards.

It was announced that Thursday, May 18, 1995, would be Dr.

Guinn's last day of employment at UNLV as Interim President.

14. Approved Naming of Building, UNLV

Approved the naming of the UNLV Center for Survey Research

the Howard Cannon Center for Survey Research in honor of Senator Howard Cannon. In addition to the many years Senator Cannon represented our State in the U. S. Senate, he has also given a gift of \$100,000 in support of the Center.

Several comments were made by the members of the Board on Mr. Cannon's distinguished career, mentorship and friendship.

Mrs. Berkley moved approval of the naming of the UNLV Center for Survey Research the Howard Cannon Center for Survey Research. Mr. Phillips seconded. Motion carried.

15. Approved Purchasing of Building, CCSN

Approved the purchase of a building for CCSN. Purchase price is \$1.00. The building is located in the Business

District of Boulder City, and is two stories with approximately 21,000 sq. ft. Estimated value is \$2,000,000. It is anticipated that programs for senior citizens as well as general classes will be held at this site. President

Moore stated that CCSN has appeared before the Las Vegas

City Council and the City Planning Commission, and they

are in support of this decision.

Mrs. Sparks moved approval to purchase a building in the

Business District of Boulder City for CCSN. Mr. Phillips

seconded.

President Moore stated that the estimated cost of maintain-

ing the building and utility costs (approximately \$50,000)

have been submitted to Vice Chancellor Anderes and can be

addressed within the current budget. It will be included

in the next budget request.

President Moore explained that several courses delivered at

this facility would be continuing education courses, along

with unit granting courses. Upon questioning, Dr. Moore

explained that long distance learning for CCSN would be

developed in concert with the Chancellor and staff.

Motion carried.

16. Information Only: Presidential Evaluation

Chancellor Jarvis outlined a proposed set of principles and

procedures for evaluation of the UCCSN Presidents, which is

filed in the Regents' Office. In this model, the Chancellor will conduct an annual review and an extensive periodic evaluation of each President, involving input from and eventually reporting to the Board.

Chancellor Jarvis submitted the following timetable:

May, 1995 - submit final version of Presidential evaluations and introduce discussion on Systems senior staff evaluations

June, 1995 - complete initial annual reviews of Presidents
and System senior staff and submit report to
Board; work with Board Chair and Vice Chair
to lay out principles and process for evaluation of Chancellor

Periodic reviews for a newly hired President will be conducted before the end of the second employment year and then every four to five years thereafter. Chancellor Jarvis stated that a periodic evaluation of Presidents would be conducted in staggered 3- to 5-year intervals that would provide a more in-depth evaluation of Presidents' and Campuses' performance in consultation with many constitu-

encies, including the Board, faculty, staff and students.

Mrs. Price stated she felt that it should be the Board's responsibility to evaluate the Presidents and that she disagreed with the process of the Chancellor conducting the evaluations. The Chancellor stated that he would discuss the annual evaluation during individual meetings with the Regents. Mrs. Price objected to that process stating that she would prefer to have the discussion take place with all members of the Board. The Chancellor replied that at the end of the periodic review the evaluation would be discussed in a meeting with the Board and the President. Dr. Derby stated her support for this model because the Board would be closely consulted.

Chancellor Jarvis stated that he would accept input from the institutions, particularly the Faculty Senates, provided it was explained in a narrative way.

Mr. Klaich returned to the meeting; Mr. Alden left the meeting.

17. Approved Residency Policies

Chancellor Jarvis presented a set of policies for deter-

mining student residency status with respect to liability
for tuition charges (Ref. F, filed in the Regents' Office).

The proposed changes would take effect for students entering the UCCSN in the Fall semester 1995 or thereafter.

General Counsel Klasic explained that immigrants to the
United States cannot establish residency because the visa
could be pulled at any given time; however, there is an
exception in extending residency to immigrants who hold a
permanent visa due to federal regulations.

There are not admission implications; this policy would only extend the non-resident fee collection.

Mrs. Price questioned what the financial impact would be, and Chancellor Jarvis stated that it would be difficult to determine at this time. Dr. Jarvis indicated that there may be a loss of enrollment due to this proposed change, but on the other hand it would provide better access for Nevada's own students to attend Nevada institutions.

Mr. Alden returned to the meeting.

Dr. Jarvis stated that Nevada cannot meet the demands of

its own or to attract other students in order to feed into the financial system. With this change, UCCSN will no longer be a "cheap" bargain for the other western states and would provide the access for Nevada's own students.

Mrs. Price did not agree.

Mr. Graves moved approval of the residency policy for UCCSN.

Mr. Phillips seconded.

Mr. Foley did not think that the change from 6 months to 12 months was a good policy for the southern part of the State, because of all the new people coming to live in Clark County. He stated his objection to the 12-month requirement. Chancellor Jarvis explained that 12 months has become the norm across the country. There is no analytical objective way to set this time limit.

Mrs. Berkley stated that UCCSN is not denying access, just the requirement of being here for a year to receive the benefit of paying a lower tuition.

Mrs. Sparks noted that there is an appeal process at each institution which a non-resident student could utilize.

Mrs. Price and Mr. Foley opposed. Motion carried.

18. Report and Recommendations of the Audit Committee

The report and recommendations of the Audit Committee were made by Regent Nancy Price, Chairman, and by Mrs. Carolyn Sparks, Committee member.

Mrs. Price reported there had been two meetings of the Audit Committee: March 13, 1995 at which time 3 firms were interviewed in response to the RFP seeking bids for an external audit firm for the System. Coopers-Lybrand, Deloitte-Touche and Peat Marwick presented information for consideration by the Committee. On March 20, 1995, the Committee met in regular session and upon recommendation of the Advisory Committee, approved a recommendation to be forwarded to the Board that the firm of Coopers-Lybrand be selected as the next external auditors.

Mrs. Price moved the acceptance of the recommendation of Coopers-Lybrand as the next external auditors of the UCCSN.

Mrs. Sparks seconded.

Mr. Graves questioned to whom the external auditors report-

ed, with Mrs. Price replying that they report to the Board.

He asked who had comprised the Advisory Committee. Mrs.

Price introduced Mr. John Love, Acting Director of Internal

Audit, to explain the process that was used. Mrs. Sparks

interjected that technically the external auditors report

to the Audit Committee, which reports to the Board.

Mr. Love reported that he does the liaison work between the System, Controllers' Offices and the external auditors.

His office sets up the necessary meetings for preliminary work, the external auditors go through that office, and

Mr. Love arranges for reimbursement. The 9-member Advisory

Committee was composed of the Controllers at each of the 7 institutions, himself and Mrs. Sandi Cardinal.

Mr. Graves stated he felt the process appeared to be wrong, in that the internal auditors were voting and making recommendations on the hiring of external auditors, who would actually audit the work of the internal auditors. He added that he did not believe there was anything wrong, but he did not feel that was the correct process to be used.

Additionally, he wondered why an RFP had been submitted at this time in the middle of a fiscal year.

Mr. Love replied that the contract for Deloitte-Touche had been extended beyond the required time. Originally there was a 3-year contract, which was extended an additional 2 years because of the installation of the new CUFS System. After the 2-year period, the Audit Committee approved going to bid, through the RFP process. Mr. Love stated that the interim work of the external auditors has always started in June of the next fiscal year, because of auditing 1 year prior. The current external auditors are to finish their work by March 31 of the prior year so that a new firm would have plenty of time to do the normal interim work. He continued that the process used was the same as that used at the time of the initial hiring of Deloitte-Touche, and to hire the Kafoury firm before that.

Mr. Love stated that the Advisory Committee acted as an evaluation team, using a rating sheet for review of each of the proposals. The duties of the Committee were to select the top 3 firms bidding; however, only 3 firms submitted bids. In addition, the Committee was directed to submit a list to the Audit Committee of the top 3 firms, along with positive and negative aspects of each. The process began last July, 1994.

Mr. Graves asked whether the firm chosen had offices in Nevada, and if so, how long? Mr. Love replied they had an office in Las Vegas. Mr. Randy Vallen, Manager-Partner of Coopers-Lybrand in Las Vegas, replied that the office in Nevada was established in 1990, but had been doing work in the State on a licensed basis since 1970. There is no office in Reno. There are approximately 20 people in the Las Vegas office. Mr. Graves asked how the firm would do the work in Reno, Elko and Carson City. Mr. Vallen stated their plan was to use two teams. People from Las Vegas would be supported with people from the Bay Area and from Southern California. The firm audits approximately 20 Universities in that State, with a staff of 80-100 people experienced in the industry.

Mrs. Berkley stated she would not support the motion in that she did not see a valid reason to change auditors, although the process should be reviewed periodically. She stated she was impressed with the current firm, and that a large number of System graduates were employed by them. Mrs. Berkley stated she liked the fact that the current firm has offices in both Reno and Las Vegas.

Mr. Alden stated he had a concern with the process and that

it was time to fix it.

He felt that the auditors who would be signing off on those statements would have done no interim work, which he did not feel should be done in May and June, and then to have to wait almost a year for the report.

Mr. Alden continued that another concern he has is that the financial auditing is done, but the OMB report is done 6 months later when it should be done in conjunction. He added that he would like to see Deloitte-Touche stay until June 30, 1995 to complete this year's audit, then immediately re-open the process for the next 3 years, with the condition that the current audit for June 30, 1995 be completed by the end of October, including the financial audit and the OMB work. In addition, he felt the decision was up to the Board and not with the individual units because there must be independence. Therefore, he would vote against the Committee's recommendation.

Mr. Phillips stated he was in agreement with Regents Graves,
Berkley and Alden, and could not support changing from the
current auditors. He reiterated Mr. Graves' comments about
outside auditors being chosen by the inside auditors. He

stated that he had asked a question of each of the firms of how many System graduates they employed, and Deloitte-Touche indicated they had 35 such graduates. He added that he liked to see firms utilizing professionals generated through our System, and that he did not support changing firms "in the middle of the stream", and supported Regent Alden's suggestion.

Mr. Foley objected to the bidding process to hire professionals. He stated he felt that everyone concerned had equal integrity, but the Board should look to experience and reputation. Mr. Foley related he had worked with this firm when they first came to Las Vegas in 1967 or 1968 in representing common clients. He had also had litigation in which they were involved as professionals on the opposite side and was convinced of their competence and ability.

Mrs. Sparks stated this was one of the more interesting conversations she has ever heard at this Board. She stated that she, Mr. Alden and Mr. Phillips were members of the Audit Committee, and both of them voted for for Coopers-Lybrand for this appointment. She stated that it was also interesting that almost a year ago this matter came before

the Board, and that the notification of the RFP was submitted in the normal fashion. She stated that Deloitte-Touche has served the System well, but twice the contract has been extended and at both times people questioned whether that should be done without obtaining bids from others. There was no concern that the System was not being well served, it was simply that this is a State Board and, according to policy, there should be a new bid every few years. The process was followed correctly. There was a pre-bid conference held, at which time all interested parties attended, with staff, and reviewed our requests. Only 3 companies then submitted bids, any one of which would serve the System very well. Each member of the Committee received a copy of the bids, and reviewed them with the professional staff whose job it is to advise the Committee. There were 2 additional meetings. After the interviews of the firms, the Committee reviewed their thoughts with staff, and then the Audit Committee made a selection, which was unanimous. (Mr. Phillips was not present at that meeting.) That selection has been brought to this Board, and all of a sudden no one wants to do the process.

Mrs. Sparks continued that the 1993-94 audit has not yet been received, and the 1994-95 will not begin until after

this audit is completed. She stated that hundreds of manhours have been wasted along with thousands of dollars and staff time.

Mr. Alden stated he had only been a member of the Committee since January, and was a licensed CPA in Nevada and California. He stated that the process is backwards in that the Board is naming auditors after a year of doing transactions. He felt the process should be reversed, that the Committee's recommendation should be rejected, and let Deloitte-Touche finish up this year, and in haste, and open up the process for the next 3 years' proposal.

Interim President Guinn stated that he felt strongly that the process should be changed, because he felt every administrator in the System is exposed unless a change is made for a more timely basis.

Vice Chancellor Tom Anderes, speaking from a staff perspective and to the issue of the evaluation, stated that each of the Committees and the Board must rely in some measure on the expertise from the staff. In this particular case, that expertise is the System Controllers.

They will be dealing with highly technical issues. This,

then seems to be the appropriate vehicle to bring the information forward to the Audit Committee for review.

That was the strength of the process as it relates to this particular RFP review. There was comprehensive involvement of the institutional representatives. There was an equal opportunity for everybody to respond. And if, in fact, some of the conditions following their response changed, then the Board must be cognizant of that. Dr.

Anderes continued that all the respondents met the basic conditions from his perspective; however, the best presentation was by Coopers-Lybrand, both in terms in what they actually presented as documents and also what they did in terms of presentation to the Audit Committee.

Dr. Anderes stated that he felt this was a very strong process, and if the concern is changing the timing, then Coopers-Lybrand could be hired under the condition that during the first year the timing be analyzed and changed so that the remaining 2 years could then continue as the Audit Committee desires.

Motion failed on show of hands.

Yes: Regents Price, Sparks

No: Regents Graves, Alden, Berkley, Gallagher,

Foley, Phillips

Mr. Graves moved that the Board reject all bids at this

time.

Mrs. Sparks stated that someone must make a recommendation

on how to proceed from this point. She added that she hoped

that, with the reputation of this System, when going out to

bid again, someone would be willing to submit a bid and put

themselves into this situation again.

Mr. Graves stated that by making the motion to reject all

bids he assumed that the Board would go with business as

usual.

Mr. Alden seconded.

Mr. Graves stated he would like the Audit Committee to

bring this to the Board for a full discussion on the process

and the criteria to be used in the selection. He stated he

knew nothing of this until now because he was not on the

Audit Committee. Mrs. Sparks replied that the Board voted

to give the Audit Committee permission to go out with

requests.

Mr. Alden summed up that through June 30, 1995, Deloitte-

Touche is to complete the audit. Immediately, though, the

System is to go out with the same process, for a 3-year

contract to be awarded. Also, that Deloitte-Touche is to

finish the June 30, 1995 audit, including the OMB, by

October, or as soon as possible.

Chairman Eardley asked if that was an amendment to the

motion? Mr. Alden replied that he was only giving thought

at this point.

Motion carried by a show of hands.

Yes: Regents Phillips, Foley, Gallagher, Alden,

Berkley, Graves

No: Regents Price, Sparks

Mrs. Gallagher left the meeting.

Mrs. Price stated that there were additional items to report

from the March 20, 1995 meeting.

Mrs. Price stated that the day prior Mr. Foley had accused her of having some relationship with Coopers-Lybrand, a kick-back kind of relationship. She stated that anyone who has been around here long enough knows intimidation, accusation and abusive behavior, etc., etc. In terms of Regents, the previous time it happened, she had asked for and received an apology. Continuing, she stated she did not accept that kind of abusive behavior twice, and is asking for an apology from Regent Foley. In addition, she is also asking for a tape of this session.

Mrs. Price stated that she had a draft letter that was part of a booklet that Deloitte-Touche had given her on how to run an Audit meeting, which she was giving to Vice Chancellor Anderes. The booklet calls for an annual report from the Chairman of the Committee, which she had planned as part of the new process on planning.

Mrs. Price announced she planned to file a violation of the Open Meeting Law with regard to what has happened at this meeting. She stated she felt this is very much like what happened with the UNLV President, including the same

players, specifically, Regents Graves, Phillips and Alden.

Mrs. Price also announced she was resigning as Chairman of the Audit Committee. She stated she would return and remain on the Audit Committee, but was leaving the meeting at this point, and would not be her quiet, shy self after this time.

Mrs. Price left the meeting.

Mrs. Sparks reported the following:

Follow-up reports were given for:

Center for Business & Economics, UNLV

Office for Undergraduate Admissions & Records, UNLV

ASUN Bookstore, UNR

Upward Bound Program, UNR

Lawlor Events Center, UNR

An update on the bill in the Legislature proposing an audit by the Legislative Auditors revealed that Chairman Price indicated in 1956 the Legislative Counsel Bureau distributed Bulletin 28 which makes reference

to the Legislature providing adequate funding for such audits. This related to the cost of the Legislative Audit of \$70,000. Dr. Anderes reported there will be a hearing on the bill during the next week, and this will be pointed out at that time, and, in fact, the \$70,000 is to be a ceiling for the audit.

An update was given by John Love on the transfer of funds by the UNLV Library which were in error, and the deposits which were made.

Mrs. Sparks moved approval of the Audit Committee report.

Mrs. Berkley seconded. Motion carried.

Mrs. Berkley stated she was very disturbed by what had just transpired in this meeting. Mrs. Berkley stated that if in fact, Mr. Foley accused Mrs. Price of some impropriety, she wanted to distance herself from that remark. Although she disagreed with Mrs. Price in many areas, she believes Mrs. Price has a very high ethical standard and she would not dream of besmirching her character in that way. Regarding the vote that was previously cast, Mrs. Berkley stated that ordinarily she would follow the process, and she did not know whether the process had been followed, but she had

valid reasons for her position. She continued that her
vote was not to embarrass anyone or force anyone to resign,
but she was comfortable with the vote she had taken.

Mr. Graves stated that he felt the Board lately has been moving forward, and was doing a lot of the right things and was proud to serve on the Board. He continued that there are a lot of difficult issues facing the Board. There have been discussions on the Board and he has had occasion to be embarrassed and he felt the integrity of the Board had been undermined on a number of issues. He stated he had very strong feelings on this particular issue. He suggested that each Regent review in the Regents' Handbook, Title 4, Chapter 1, page 1, which deals with Codification of Board Policy Statements and Principle and Ethical Considerations Applicable to the Board of Regents. Primarily, this speaks to majority rule. Some statements made in public by a Regent have been things that have been been brought before this Board in the 2 1/2 years he has been on the Board of Regents.

19. Approved Regents' 1995 Outstanding Student Awards

Each year the Board of Regents recognizes undergraduate and

graduate students on each Campus for academic accomplishments, leadership ability, service contributions and potential for continued success. Awards and a \$500 stipend are presented to recipients at a reception held just prior to Commencements. The 1995 awards will be presented to the following:

Community College of Southern Nevada

Jennifer Paris

Mrs. Sparks moved approval of the 1995 Outstanding Student at CCSN be awarded to Jennifer Paris. Mr. Phillips seconded. Motion carried.

Western Nevada Community College

Janet M. Kollodge

Mr. Phillips moved approval of the 1995 Outstanding Student at WNCC be awarded to Janet M. Kollodge. Mrs. Sparks seconded. Motion carried.

Northern Nevada Community College

Rae Jean Morrill

Mrs. Sparks moved approval of the 1995 Outstanding Student at NNCC be awarded to Rae Jean Morrill. Mr. Phillips seconded. Motion carried.

Truckee Meadows Community College

Nancy Moore

Mrs. Sparks moved approval of the 1995 Outstanding Student at TMCC be awarded to Nancy Moore. Mrs. Berkley seconded. Motion carried.

University of Nevada, Las Vegas

Robert Smale - undergraduate

Holly Langrock - graduate

Mrs. Berkley moved approval of the 1995 Outstanding Student (undergraduate) at UNLV be awarded to Robert Smale. Mr. Phillips seconded. Motion carried.

Mr. Alden moved approval of the 1995 Outstanding Student (graduate) at UNLV be awarded to Holly Langrock. Mrs. Berkley seconded. Motion carried.

University of Nevada, Reno

Amy Sniffen - undergraduate

Elaine Porter - graduate

Mrs. Sparks moved approval of the 1995 Outstanding Student (undergraduate) at UNR be awarded to Amy Sniffen. Mr. Phillips seconded. Motion carried.

Mrs. Sparks moved approval of the 1995 Outstanding Student (graduate) at UNR be awarded to Elaine Porter. Mr. Phillips seconded. Motion carried.

20. Approved Loan, NNCC

Approved the authorization to borrow \$40,000 from Claude
Howard to complete the Child Center at NNCC. The loan
would be for three (3) years at five percent (5%) per
annum. Interest only would be paid for the first two (2)
years with interest and principal due at the end of the

third year. The NNCC Foundation is currently seeking donors for this project and feel that they will have no problem in raising the money. If necessary, NNCC Capital Improvement Fee Funds can be pledged to secure this loan in the event that the money is not raised.

Mr. Alden moved approval to borrow \$40,000 from Claude

Howard to complete the Child Center at NNCC. Mrs. Berkley seconded.

President Remington explained that the pay back on the loan will be provided by the NNCC Foundation or with capital improvement fee funds.

Motion carried.

 Report and Recommendations of the Academic, Research and Student Affairs Committee

A report and recommendations of the Academic, Research and Student Affairs Committee was made by Vice Chancellor John Richardson.

The following information and action items were reported to

and approved by the Academic, Research and Student Affairs

Committee at its March 31, 1995 meeting:

- Name change, M. S. Environmental and Natural Resource Sciences, UNR
- 2. Approval of UCCSN Organizational Units
- 3. Report on Articulation of Graduate Faculty
- 4. Report on the Role of Part-Time Faculty
- Mr. Graves moved approval of the report and recommendations of the Academic, Research and Student Affairs Committee.

 Mr. Alden seconded. Motion carried.
- 22. Report and Recommendations of the Ad Hoc WNCC Presidential Search Committee

A report and recommendations of the ad hoc WNCC Presidential
Search Committee was made by Regent Daniel Klaich, Chairman,
who reported that the meeting was cancelled due to inclement
weather conditions; the next meeting is scheduled for April

7, 1995. Thus far, 163 applications have been received.

Report and Recommendations of the Ad Hoc TMCC Presidential
 Search Committee

A report and recommendations of the ad hoc TMCC Presidential Search Committee was made by Regent Madison Graves, who reported that 117 applications have been received to date, representing 41 states.

Approved Bank Loan, Construct Atmospheric Research
 Laboratory, DRI

Approved the securing of a commercial bank loan in the amount of \$210,000 to construct a high altitude atmospheric research laboratory at DRI. Because of the short Summer construction season at the site, the award of a contract needs to be made by the end of March, 1995.

DRI has operated a temporary facility at this site for the past 5 years and has secured grant and contract funding sufficient to repay the loan and to operate a permanent research facility.

The following resolution was distributed:

RESOLUTION #95-4

WHEREAS, the University and Community College System of Nevada (the "University") intends to borrow \$210,000 from ______, (the "Bank") for the purpose of financing the construction of a high altitude atmospheric research laboratory by the Desert Research Institute, such borrowing to be evidenced by a note (the "Note") signed by the appropriate officials at the University.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS

OF THE UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF

NEVADA:

Section 1. The Officers of the University are hereby authorized to take all action necessary to effectuate the provisions of this resolution, including, without limitation, execution and delivery of the Note and such certificates as may be necessary to evidence the validity and enforceability of the Note, and the exemption of interest thereon from federal income taxation.

Section 2. This resolution shall be effective on its

passage and approval.

Note: DRI will solicit bid proposals from Nevada banks and report back to the Board for consideration.

Mr. Graves moved approval to secure a commercial bank loan in the amount of \$210,000 to construct a high altitude atmospheric research laboratory at DRI. Mr. Alden seconded. Motion carried.

25. Approved Purchase of Burrus Mine Property, UNR

At the December 1-2, 1994 meeting, the Board of Regents authorized negotiations for the purchase of the Burrus Mine to be developed into a mining laboratory for teaching and research. The Dean of Mackay School of Mines, the Mining Engineering faculty and Department's Advisory Board strongly recommend the purchase.

The purchase price is \$40,000 with \$10,000 being funded by the Associated Students of the University of Nevada (ASUN), and the balance of \$30,000 is being funded by the University of Nevada, Reno Foundation.

As a condition of sale, the seller reserves a 4% royalty payment. Following royalty payments of \$250,000 in production royalties, the royalty is then reduced to 3%. Following payment of an additional \$250,000 in production royalties, the royalty is reduced to 2%. The 2% royalty shall be a perpetual overriding royalty which will run with the property.

Mr. Alden moved approval to purchase the Burrus Mine property for UNR at the purchase price of \$40,000. Mr. Phillips seconded. Motion carried.

26. New Business

Mr. Phillips extended an invitation to a reception honoring

June F. Whitley, former Regent, to be held at 4:00-5:00 P.M.

on Thursday, April 6, 1995 at the Desert Research Institute
in Las Vegas.

Mrs. Sparks requested procedures to follow and a follow-up report to be made in light of the decision made by the Board of Regents in connection with the Audit Committee's recommendation to hire an external auditor.

Vice Chancellor Anderes stated that he would notify all 3 external auditors who submitted proposals on the decision made by the Board of Regents.

Mrs. Sparks requested that in the future the Board of Regents conduct itself in a more professional manner and that members of the Board consult with committee members when they have concerns about a committee decision. She stated that she is personally embarrassed by the actions taken by the Board on this issue.

Mr. Graves noted that the Board must be cognizant of
Nevada's Open Meeting Law and that the Board handled this
situation appropriately. He stated that he did not feel
the Audit Committee took proper care and consideration in
making its recommendation to the Board of Regents for
approval, and that he was disappointed with the Audit
Committee. He stated that a concern of his was that of
letting the staff bring unranked recommendations to the
Audit Committee; staff did not want to present a ranked
list; however, the Chairman of the Committee requested
this.

Mrs. Sparks reminded the Board that the Audit Committee

presented its process to the full Board for approval, which it received.

Chairman Eardley stated that the Chancellor's staff will advise the Board on the process and report back to the Board.

The meeting adjourned at 12:05 P.M.

Mary Lou Moser

Secretary of the Board

03-30-1995